

## *Long Range Planning Document School District of Fall Creek*

### *Rationale*

Without a long-range plan for the School District there is no vision of where the district should be in a period of time in the future. Thus, district money can be spent wisely each year, but not effectively for the long term growth of the district. With a long range plan in place, decisions are guided by what is best for the long term growth of the school district rather than a year to year just get by approach. Although some components have been initiated, no component can stand as a individual item in a long range plan.

### *Process and Procedure*

In the development of the long range plan for the School District of Fall Creek, various components of the School District will be individually reviewed, analyzed for future needs and development, and anticipated costs for each year. Plans will be developed for the next 10-15 years for the various components. Historical, current, and future trend data will be included in the analysis. Following the development of the individual component plans, systems analysis will be used to integrate the plans allowing for interdependencies into an overall long range plan, including timelines and planned review cycles.

As with any plan, factors that are unknown or that change at a rate faster than anticipated will necessitate review and modification of the long range plan. The long range plan status should come before the board annually to determine progress and possible modifications.

### *Subcommittees*

The subcommittees will do the detailed work of analyzing the data both from a historical perspective and the trend analysis for future development. The subcommittees will be made up of a diverse group of all stakeholders who are familiar with the topics. Each subcommittee will have at least one board member as a member. Membership may change as time progresses.

**The items mentioned under the various committees and the committee make up are a starting point for discussion, and items and members may be removed and added during meetings.**

### **Academic Services**

***Goal 1 – To determine the long term academic offerings of the school district to meet the needs of our students for long term success.***

***Goal 2 – To determine the type of classroom that will be needed to provide the optimum education to all of our students***

***Goal 3 – To determine the future staff development needs of our teachers with a plan of how we respond to new teaching initiatives.***

### **Committee Make Up**

- District Administrator
- Elementary Principal
- MS/HS Principal
- 2 – Guidance Counselors
- 1-2 Board Members
- Elementary Teaching Staff Representative
- Middle School Teaching Staff Representative (Core Curriculum)
- High School Teaching Staff Representative (Core Curriculum)

### **Items To Be Discussed**

1. Graduation Requirements (Adequate, too high, too varied, etc.)
2. Academic Offerings
  - a. Outdated offerings
  - b. Offerings that need to be offered to meet global needs
  - c. Alternative delivery systems
  - d. Other
3. Gifted and Talented Program Development
4. Remedial Offerings
5. Assessment Methods
6. Staff Development Plan for New and Continuing Teachers
7. What we expect our classrooms to look like in the future
8. Other

### **Student Support Services**

***Goal 1 – To develop the support services outside student academic services that will provide the students of Fall Creek the optimum enrichment, opportunity to grow, and enhancement to their education***

***Goal 2 – To provide a secure, safe environment for the students of Fall Creek.***

### **Committee Make Up**

- District Administrator
- Safety Coordinator
- Dean of Students/Athletic Director
- 1-2 Board Members
- Guidance Counselor
- Food Service Director
- Police Liaison
- Teaching Staff Representative
- Support Staff Representative
- Community Representative
- Booster Club Representative

### **Items to be Discussed**

1. Food Service Programs
  - a. Changes to Lunch and Breakfast
  - b. Kitchen Equipment Replacement Schedule
  - c. Future of Food Service Program (What do we want to offer)
2. Counseling/Psychological Support Service
3. Extra-curricular offerings to meet the future
  - a. Athletic Programs
  - b. Non-Athletic Extra-curricular Programs
  - c. Community Sponsored Extra Curriculars
4. Non-traditional Academic Programs
  - a. After School Programs
  - b. Summer Programs
  - c. Weekend Programs
5. Community Service Programs Through Fund 80
6. School Safety Issues
7. Student Wellness Issues
8. School/Community Issues
9. Library/IMC
10. Other

**Facilities/Grounds/Transportation**

***Goal 1 – To develop a long term maintenance and construction schedule that takes into account the life expectancy of items within the school as well as needed improvements***

***Goal 2 – To develop a long term transportation plan that incorporates scheduled replacement of busses and vehicles***

**Committee Make Up (14 maximum)**

- District Administrator
- Dean of Students/Athletic Director
- Maintenance/Transportation Director
- 1-2 Board Members
- 1-2 Members of Custodial Group
- 1-2 Bus Drivers
- Village Representative
- 2 Teacher Representatives
- 2 Community Members

**Items for Discussion**

1. Plant Operations
  - a. Expected Replacement Schedule for Major Heating and Ventilation Components over the 10-15 year time frame
  - b. Major Facilities Repairs anticipated over the time frame (roofs, floors, etc.)
  - c. Addition of Major Components (air conditioning, additional structures, etc.)
  - d. Investigation of Alternative Heating Sources
  - e. Elementary Wing Replacement
  - f. Other
2. Grounds/Land Usage
  - a. Landscaping
  - b. Parking Lots/Repaving
  - c. Land Usage
  - d. School Forest Future
  - e. Other
3. Athletic Facilities
  - a. Bleacher Replacement
  - b. Outdoor surfaces
    1. Replacement (track,etc)
    2. Replanting (athletic fields)

- c. Indoor Surfaces
    1. Resurfacing
    2. Repainting of gymnasiums
    3. Bleachers
  - d. Other
4. Transportation
    - a. Bus Replacement Schedule
    - b. Planned Transportation Changes
    - c. Other

### **Technology**

***Goal 1- To determine the long range technology needs of the district, including the infrastructure to support these needs***

***Goal 2- To develop a system of analyzing new technology and determining the value of this new technology on a long term basis, including the maintenance of this technology***

### **Committee Make Up**

- District Administrator
- Technology Coordinator
- CESA Representative
- HS/MS Principal
- HS Teacher
- MS Teacher
- Elementary Teacher
- 1- 2 Board Members
- Community Member

### **Items For Discussion**

1. Workstation/Computer Component Replacement Schedule
  - a. Types of Workstations
  - b. Usage/Server need
  - c. Internal Wiring vs. Wireless
  - d. Other
2. Sound Systems/Audio Components
3. Use of Technology In Classrooms
4. Formal Analysis Method of New Classroom Technology
5. Other

**Final Long Range Planning Committee/Finance and Budgeting**

*Goal 1 – To Combine the timelines and Recommendations of the various other committees into an overall planning document*

*Goal 2 – To determine estimated costs per year with planned initiatives from each year and determine if adequate allocation can be made each year*

*Goal 3 – In the event of conflicts between committee recommendations attempt a resolution*

*Goal 4 – If budgetary constraints prevent total encompassing of all initiatives of a planned year or time frame, prioritize these initiatives*

**Committee Make Up**

*<This committee will be made up the entire board and representatives of each of the other committees and meet when all other committee work is done. In some cases, items either previously identified or identified as missing may be referred back to the appropriate committee>*

**Time Frames**

<b>October Board Meeting -</b>	<b>Approval of Long Range Plan Necessity Comments or Suggestions on Committee Makeup</b>
<b>Nov. 1 – Nov – Dec 4.</b>	<b>Initial Meeting of Each Committee Development of Final Set of Goals Development of Final Set of Items to Be Discussed Development of Time Line for Completion of Each Committee</b>
<b>Dec Board Meeting</b>	<b>Final Long Range Planning Document and Timelines Presented to Board for Approval</b>