

## Fall Creek Summary of Points

-The School District of Fall Creek encourages constant growth of certified staff. The following summary of points serves as a road map for professional growth. The salary compensation chart is broken into 25 Levels. Staff members will increase their levels based on a combination of evaluations and documentation of professional growth. To move from one level to another, a staff member must accrue 500 points in a school year. 400 of those points are awarded for a successful year of instruction. The additional 100 points are attained by completing 3 units in the assigned activities. To be eligible for movement, the staff member MUST be awarded the 400 points for a successful year of teaching.

<b>Evaluations</b>		<b>Yearly Points</b>
You can qualify for one of the following per year.		
Teaching Experience-Successful Year of Evaluation <ul style="list-style-type: none"> <li>• To attain this you must achieve Effective marks on 4 of the 5 evaluation sections.</li> </ul>		400
<b>Activities</b>		
You can earn 100 points if you successfully complete 3 units of the following activities in the current year. Some activities are weighted. Partial points are not awarded. Activities may not be carried over to the next year. 100 points are the maximum you can earn per year in this section.		
<b>Activity</b>	<b>Activity Units</b>	
Clinics/Workshops (Teacher/District Professional)	1 Unit	100
Conferences/Conventions (Teacher/District Professional)	1 Unit	
Supervision of Block/Student Teachers	1 Unit	
Approved College Courses Completed	1 Unit per credit	
Book Group (Reading and reflection/presentation of professional books)	1 Unit	
Non-Paid advisory or group leader responsibilities	2 Units	
Committee Service (Committees not assigned)	1 Unit	
Non-Paid Coaching (All Levels: K-12. One Unit per school year.)	1 Unit	
Staff Development Activities (Planning and Delivery)	2 Unit	
Professional Leadership	1 Unit	
Media Relations	1 Unit	
Writing for professional publication	1 Unit	
Classes for Community Members	1 Unit	
Online Opportunities for staff	1 Unit	
Other activities approved by Superintendent	TBD	
<b>Continuing Education Certification</b>		
You may choose one from this section for award of points.		
Successful Completion of PDP		500
Master's or Educational Specialist Degree or Additional Certification		500
Master's Level (PI-34) Certification		1000
National Board Certification or Master's Degree in Reading, Math, Science or Writing		1500
Doctoral Degree		2000

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Activity	Description/Definition
Clinics/Workshops (Teacher/District Professional) 1 Unit	Clinics and workshops would include any event or training that a staff member needs or desires to improve instruction in their particular area. The workshop information would directly impact instruction.
Conferences/Conventions (Teacher /District Professional) 1 Unit	Conferences and conventions would include any opportunity for staff members to obtain new knowledge related to their field.
Supervision of Block/Student Teachers 1 Unit	Supervision of block students or student teachers would include assignment and carry through of the direct supervision of block teachers or student teachers. A supervision course through UWEC and a recommendation from administration is required for this area
Approved College Courses Completed 1 Unit per credit	College courses must receive prior approval and a course completion form must be sent to the office after course is over. Staff members will be given an activity unit for each credit approved. For example, a one credit course will count for 1 of the 3 activities required. A 3 credit course will count for all three activities required.
Book Group (Reading and reflection/presentation of professional books/literature) 1 Unit	Book groups would include any group of people who want to read and review a piece of professional literature together. Facilitation of the group would fall under the Non Paid advisory/group leader category. All other members would use this section of the document
Non-Paid advisory or group leader responsibilities 2 Units	Non-Paid advisory or group leaders responsibilities include leading committees that are non-paid. An example of these committees may include, but are not limited to technology, safety patrol, CML, and PBIS. Non paid group leader responsibilities will be counted as 2 activities for this checklist.
Committee Service (Committees that are not assigned to you) 1 Unit	Committee Service refers to ACTIVE participation on a committee that is not assigned to you. Attendance at meetings and participating in the vision on the group is required. <i>Group leaders will be asked to verify participation.</i>
Non-Paid Coaching (All Levels: K-12. One Unit per school year.) 1 Unit	Non-Paid Coaching is being the main coach for a group or team for any level with no compensation. This is limited to one Unit per school year. Examples: Coaching a youth baseball, basketball, volleyball team.
Staff Development Activities ( Planning and Delivery ) 2 Units	Staff Development presentation activities would include any staff in-service leadership. To be considered for this area staff must plan and lead sessions during staff development days. Examples would include technology

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	days, professional growth model evidence days, and independent offerings for staff approved by administration.
Professional Leadership 1 Unit	Professional leadership would include leadership of a regional or state level group associated with their particular area of expertise.
Media Relations 1 Unit	Writing pieces for Augusta Area Times and/or Cricket Chirps. (minimum of 2 Articles)
Writing for professional publication 1 Unit	Writing for professional publication would include any document that is published in a professional journal.
Classes for Community Members 1 Unit	Classes for community members include creation, advertising, and follow through of classes for community members.
Online Opportunities for Staff 1 Unit	Online opportunities for staff would include the creation of tutorial videos or webinars for staff members on a particular area of expertise. Examples may include developing a tutorial for YouTube, Evernote, Twitter, Moodle, Flipping Classrooms, or Project based learning.
Other Professional Activities: Approved by Superintendent	There are a myriad of activities that aide in instructional growth as an educator and are not located on this checklist. Approval for these activities requires prior Superintendent approval.